

CCH Canadian Limited

2010 Publishers Forum
Presented by: Marty Clarke





CCH Brings You The World

Expert **Canadian** & international law resources

With operations across **Europe**, **North America** and **Asia Pacific** CCH Canadian represents a global network of Wolters Kluwer publishers in Canada:

- Aspen Publishers (USA)
- CCH Australia
- CCH Canadian
- CCH China
- CCH Hong Kong
- CCH India
- CCH Japan
- CCH Malaysia
- CCH New Zealand
- CCH Singapore
- Croner (UK)
- CCH Incorporated (USA)
- Kluwer Law International (The Netherlands)
- Wolters Kluwer UK



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For Budgeting: Canadian Books Expected in 2010 and 2011

A. CCH Legal - legal topics excluding Tax, Labour, HR and related areas

1. Bennett on Bankruptcy, 12th Edition - December 2010 - Price is \$169 (regular price)
2. Bennett on Bankruptcy, 13th Edition - likely December 2011 at \$175 unofficial estimated price
3. Annotated British Columbia Securities Legislation, 5th Edition (fall 2010) - \$140 regular price
4. Annotated Ontario Securities Legislation, Spring 2011 Edition - Unofficial price estimate \$145 (regular price)
5. Annotated Ontario Securities Legislation, Autumn 2011 Edition - Unofficial price estimate \$149 (regular price)

(list continues next page)



For Budgeting: Canadian Books Expected in 2010 and 2011

(A. CCH Legal continued)

6. The Professionals' Diary 2011 (Autumn 2010) - \$169 regular price confirmed
7. The Professionals' Diary 2012 (Autumn 2011) - Unofficial price estimate \$175 (regular price)
8. Mediating Justice 2nd Edition (includes webinar), proposed launch date: Q3 - Unofficial price estimate \$159 (regular price)
9. Competition Law Guide (incl. webinar), proposed launch date: Q2 - Unofficial price estimate - no idea as first edition
10. Defending Class Actions, 3rd Edition, proposed launch date: Q3 - Unofficial price estimate \$159 (regular price)

CCH Legal books - Unofficial possibilities for 2011 or 2012 (being researched)

- Executor's Handbook 4th Edition - Unofficial price estimate \$160 (regular price)
- Drafting Contracts - May adopt content from a similar WK book - Unofficial price estimate \$120 (regular price)



For Budgeting: Canadian Books Expected in 2010 and 2011

B. CCH Business books expected in 2011 (labour, HR, and related)

1. Canadian Master Labour Guide, 26th Edition - Unofficial price estimate \$139 (regular price)
2. HR Quick Facts 2011 - Unofficial price estimate \$35 (regular price)
3. Quick Facts for Payroll Managers, 2011 - Unofficial price estimate \$35 (regular price)
4. Your Canada Pension Plan 2011 - Unofficial price estimate \$20 (regular price)
5. Your Quebec Pension Plan 2011 - Unofficial price estimate \$20 (regular price)

Business eBooks: For your employment lawyers and HR people, check our Employment, Benefits, Compensation and Human Resources eBooks published in 2009-2010 at:

www.cch.ca by searching for eBooks



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For Budgeting: Canadian Books Expected in 2010 and 2011

B. CCH Business books - unofficial possibilities for 2011 or 2012 (being researched in 2011)

- Canadian Master Payroll Guide 2nd Edition - Unofficial price estimate \$139 (regular price)
- Morneau Sobeco Handbook of Canadian Pension and Benefit Plans, 15th Edition - Unofficial price estimate \$149
- Penfacts - A Guide to Pensions in Canada, 2011 (by ACPM) - Unofficial price estimate \$149
- Annotated CPP and OAS Act, 2011 - Unofficial price estimate \$85
- You Asked. Your Employment Questions Answered, Federal and Provincial Guidance, 4th Edition - Unofficial price estimate \$105
- You Asked. Your Payroll Questions Answered, 3rd Edition - Unofficial price estimate \$85
- Cross-Border Relocation, 2nd Edition - Unofficial price estimate \$130
- Privacy in the Workplace 2011 - Unofficial price estimate \$149



For Budgeting: Canadian Books Expected in 2010 and 2011

C. CCH Tax books expected for 2010 and 2011:

Category 1: Federal Income Tax and GST

1. Canadian Income Tax Act with Regulations Annotated, 91st Edition (March 2011), likely \$120
2. Canadian Income Tax Act with Regulations Annotated, 92nd Edition (August 2011), likely \$120
3. Canadian Master Tax Guide, 66th Edition. Softcover book in January 2011 90 (\$99), DVD and DVD+Book by March.
4. CCH Tax Reference Booklet - English and French 2010-11 (December 2010), \$15 each
5. Income Tax Bulletins, Circulars, and Technical News, 2010 Edition (September 2010 released!), \$75
6. Preparing Your Income Tax Returns, 2011 (March 2011 in Softcover, DVD, DVD+Book, Online), prices vary - \$90+

(list continues next page)





For Budgeting: Canadian Books Expected in 2010 and 2011

C. Continued CCH Tax books - Federal Income Tax and GST.

7. Preparing Your Corporate Tax Returns, 2011 Edition for 2010 returns. Soft-cover, Book with DVD, Book + DVD, Online. Prices at \$99+
8. Preparing Your Trust Tax Returns, 2011 Edition. Soft-cover, DVD, Book with DVD, Online. Prices at \$99+
9. Understanding the Taxation of Partnerships, 6th Edition, price around \$145.
10. A Practical Guide to the Goods and Services Tax, came out September. Price is \$95
11. Value-Added Taxation in Canada: GST, HRT, QST, 3rd Edition. March 2011, expect about \$90.

(more list on next page)



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For Budgeting: Canadian Books Expected in 2010 and 2011

C. Continued CCH Tax books

Category 2. All Other Tax books from CCH Canadian

12. Tax and Family Business Succession Planning, 3rd Edition. Date TBA. Price around \$99
13. The Canadian Scientific Research and Experimental Development Tax Incentives Book. Date TBA. About \$235.
14. Implementing Estate Freezes, 3rd Edition. April 2011. Around \$119.
15. Canadian Transfer Pricing, Date TBA. Around \$95
16. Understanding Section 55 and Butterfly Re-organizations, 3rd Edition. Came out Feb 2010. Price is 199
17. Canada-U.S. Tax Treaty: A Practical Interpretation, 3rd Edition. March 2011. About \$90.
18. IFRS Literacy: Understanding the New Financial Statements. Book, Online, and Book with Webinar Recording. Coming out this fall (Oct + Dec). Various prices.

Canadian Update on: CCH Legal



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NEW Online CCH Rapid Finder 2010-2011

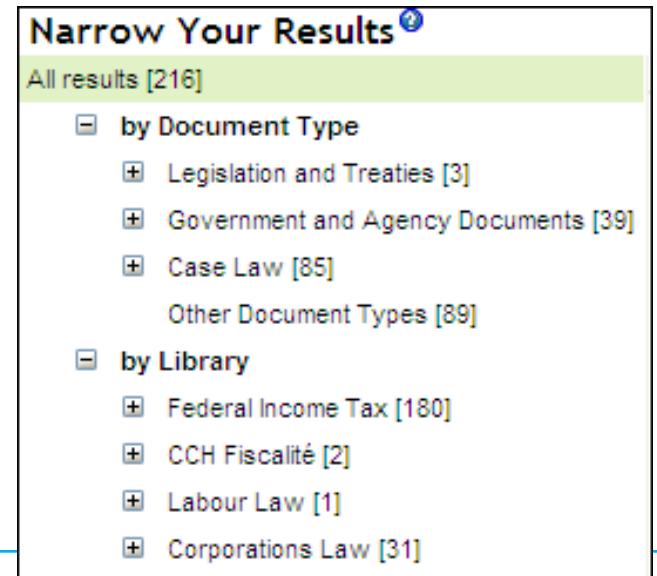
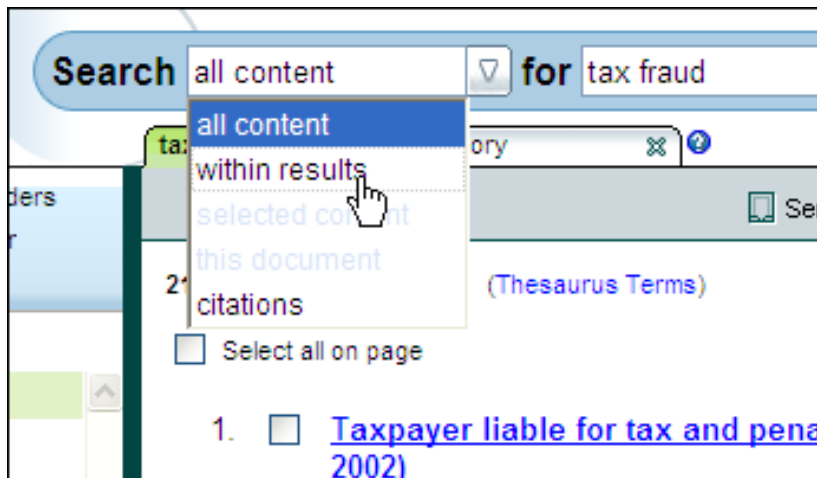
www.cch.ca/_resources/pdf/2010_rapid_finder_bkmk.pdf

- Hundreds of subjects are covered in CCH's software and information resources.
- Subjects of interest and importance are listed alphabetically, followed by the names of the CCH resources where the information is published.
- The Legislation Index lists — by jurisdiction and alphabetically — the statutes and regulations included in full or in part in CCH's software and information products.



NEW IntelliConnect Canadian Edition

- IntelliConnect Alpha Test ran from November 16, 2009 to December 4, 2009.
- Overall feedback was **positive!** Suggestions and additional enhancements were identified.
- Beta Test coming in 2011.



NEW Changes to Canadian Legislative Pulse with Regulations



A cross-jurisdictional **Bill Tracking Service** providing **daily updates** relating to progress of both federal and provincial bills (Monday through Friday).

<http://www.pulse.cch.ca>

Fresh new look and feel **COMING SOON!**
PLUS ...



NEW and Improved Functionality in Canadian Legislative Pulse with Regulations

- **New Regulations Email Alert**: this is a long-awaited feature. Now you will be able to opt into receiving email alerts when a new Regulation under a specific enabling act name is added to the Pulse.
- **Standardization of the Search Functionality**: now all Pulse search forms use the same Boolean principals. Also, various broken search functions were fixed.
- **Renaming of Items for Clarity**: Legislation has been renamed Bills, Reset has been changed to Modify, Amended Legislation has been renamed to Affected Legislation ... and more.

NEW Updated/Additional CCH Commentary

- Commentary has been updated throughout all CCH research resources with focus on linking case law and legislation to commentary in electronic formats
- New **Commentary** tabs have been added to various CCH subscription services including:
 - *Alberta, British Columbia, Ontario Corporations Law Guides*
 - *British Columbia and Real Estate Law Guides*
 - *Canadian Labour Law Reporter*
 - *Canadian Commercial Law Guide*
 - *The Director's Manual*
 - *Canadian Securities Law Reporter*
 - *Canadian Estate Administration Guide*
 - *Canadian Family Law Guide*



continued **NEW** Updated/Additional CCH Commentary

[¶11-230] PREPAID PURCHASE CARDS

Prepaid purchase cards (which include gift cards, payroll cards, incentive cards, and cards designed for certain categories of spending) are similar to debit cards in that the cardholder must provide funds before the card may be used in payment. But unlike debit cards, which allow the cardholder to withdraw funds from a preexisting deposit account, a prepaid purchase card requires a separate funding arrangement.

The definition of "prepaid card" found at section 170 of Manitoba's *Consumer Protection Act* is typical: "In this Part, 'prepaid purchase card' means . . . an electronic card, written certificate or other voucher or device with a monetary value, that is issued or sold in exchange for the future purchase or delivery of goods or services, and includes a gift card and gift certificate". In fact, British Columbia, New Brunswick, and Saskatchewan have verbally identical definitions, while those of Ontario and Alberta are substantially identical.

The spread throughout Canada of these cards, particularly gift cards, has been phenomenal in the 2000s. Statistics Canada reported that "during the 2003 Christmas holiday season, 53% of large retailers had made the cards available".

[¶3400-200] ANALYSIS OF THE NATURE OF DERIVATIVES PRODUCTS

Ontario Securities Commission Rule [14-501](#) — *Definitions* defines a derivative as "an instrument, agreement or security, the market price, value or payment obligations of which is derived from, referenced to, or based on an underlying interest ..." where "underlying interest" is defined as "the security, commodity, financial instrument, currency, interest rate, foreign exchanges rate, economic indicator, index, basket, agreement or benchmark or any other financial reference, interest or variable, and, if applicable, the relationship between any of the foregoing, from, to or on which the market price, value, or any payment obligation of the derivative is derived, referenced, or based".

The *Derivatives Act* (Québec) defines "derivative" as "an option, a swap, a futures contract or any other contract or instrument whose market price, value, or delivery or payment obligations are derived from, referenced to or based on an underlying interest, or any other contract or instrument designated by regulation or considered equivalent to a derivative on the basis of criteria determined by regulation".

In each case the basic concept is that a derivative is a financial instrument whose value is derived from the value of an underlying interest.

Derivatives are divided into broad categories based on whether or not they trade on organized exchanges, the nature of the underlying interest they reference and the manner in which they are settled at maturity.

Exchange-traded derivatives include products such as commodity futures, options on commodity futures and exchange-traded options, which in Canada are traded on the Montreal Exchange, ICE Futures Canada (formerly the Winnipeg Commodity Exchange) and the Natural Gas Exchange.

Derivatives which are not traded on exchanges are commonly referred to as "over-the-counter" or "OTC" derivatives. OTC derivatives are private instruments the terms of which are negotiated by the parties to the instrument, rather than being standardized as with exchange-traded derivatives. OTC derivatives are vital elements for a number of financial instruments and are used in a wide variety of financial markets.

NEW Updated CCH Topical Indexes

- Topical Indexes and Legislation Indexes have been updated throughout various products.
- New Topical Index was added to the Commentary in the *Canadian Securities Law Reporter*.

☐	☐	Index to Commentary
☐	☐	A
☐	☐	B
☐	☐	C
☐	☐	D
☐	☐	E
☐	☐	F
☐	☐	G
☐	☐	H
☐	☐	I
☐	☐	K
☐	☐	L
☐	☐	M
☐	☐	N
☐	☐	O
☐	☐	P
☐	☐	R
☐	☐	S
☐	☐	T
☐	☐	U
☐	☐	V
☐	☐	W
☐	☐	Y
☐	☐	Z

Insiders

- common law duties [¶2700-700](#)
- defined [¶2600-210](#); [¶2700-120](#)
- insider bids [¶2400-130](#)
- insider reporting
 - alternative monthly system [¶2600-300-2600-330](#); [¶2600-700-2600-900](#)
 - compliance [¶2700-900](#)
 - derivative transactions [¶2600-220](#)
 - exemptions [¶2600-225](#)
 - filing procedures [¶2600-230](#)
 - insider, defined [¶2600-210](#)
 - non-compliance [¶2600-405](#)
 - rationale [¶2600-105](#)
 - requirements [¶2600-215](#); [¶2700-200](#)
 - source of requirements [¶2600-205](#)
 - U.S. requirements [¶1700-405](#)
- insider trading

NEW and Updated CCH Tables of Concordance

- Tables of Concordance have been updated for many topics, plus **new tables** are now added to:
 - *Canadian Commercial Law Guide*
 - *Canadian Employment Pension and Benefits Guide*
 - *Canadian Estate Administration Law Guide*
 - *Canadian Family Law Guide*
 - *Ontario Corporations Law Reporter*

Concordance Tables													
Dependants' Relief — Related Provisions from Other Jurisdictions													
DEPENDANTS' RELIEF													
Subject	AB	BC	MB	NB	NL	NS	ON	PE	QC	SK	NT	NU	YK
Who Is a Dependant	1	1	1	1	2	2	57	1	—	2	1	1	1
Jurisdiction	3	2	2	2	3	3	58	2	—	6	2	2	2
Conditions and Restrictions	5	6	9	4	6	6	63	6	—	6	5	5	6
Lump-Sum or Periodic Payments	5	7	9	5	6	6	63	6	—	7	5	5	6
Subsequent Order	6	14	14	6	7	7	65	7	—	20	6	6	7
							66	8	—	—	7	7	8

continued **NEW** and Updated CCH Tables of Concordance

Table of Concordance — OBCA and STA

	Bill 141 (effect)	Business Corporations Act	Securities Transfer Act
DEFINITIONS AND APPLICATION			
"Beneficial Interest" and "Beneficial Ownership"	106(1) (rep and sub)	1(1)	1(1)
"Registered Form"	106(2) (new)	1(1)	1(1)
"Security"	106(3) (rep and sub)	1(1)	—

Part IV — Transfer of Certificated and Uncertificated Securities

Subject	Ont.	Alta.	B.C.	Man.	N.B.	Nfld.	Que.	Sask.	N.W.T.
Delivery of certificated security	68(1)	68(1)	68(1)	68(1)	68(1)	69(1)	50	68(1)	68(1)
Delivery of uncertificated security	68(2)	68(2)	68(2)	68(2)	68(2)	69(2)	51	68(2)	68(2)
Rights of purchaser	69(1)	69(1)	69(1)	69(1)	69(1)	70(1)	52	69(1)	69(1)
Purchaser of limited interest	69(2)	69(2)	69(2)	69(2)	69(2)	70(2)	—	69(2)	69(2)
Previous holder with notice of adverse claim	69(3)	69(3)	69(3)	69(3)	69(3)	70(3)	54	69(3)	69(3)
Protected purchaser	70	70	70	70	70	71	53	70	70
Form of endorsement	71(1)	71(1)	71(1)	71(1)	71(1)	72(1)	59	71(1)	71(1)
Endorsement	71(2)	71(2)	71(2)	71(2)	71(2)	72(2)	59	71(2)	71(2)
		71(3)	71(3)	71(3)	71(3)	72(3)		71(3)	71(3)

NEW Tools CCH Smart Charts

- **Smart Charts** have been added to several CCH Tax products, including new **Smart Charts** in the GST and Provincial Collections
- Watch for more **Smart Charts** coming in 2011 including charts in the **CCH Real Estate** collection.

TAX SMARTCHARTS

INCOME TAX

Personal Tax Rates and Credits

Average Annual Exchange Rates

SALES AND COMMODITY TAXES

Provincial Sales Tax Administration and Enforcement

Provincial Commodity Tax Rates

Provincial Sales Tax Exemptions

PST Taxable Goods and Services



continued **NEW** Tools CCH Smart Charts

CCH Smart Charts™
GST/HST Place of Supply Help

[Open My Charts](#)
[Save Chart](#)
[Printer Friendly](#)
[Email Chart](#)
[Export](#)

This chart presents an overview of GST/HST Place of Supply Rules. Note that the effective date of adoption of HST in Ontario and British Columbia is July 1, 2010 (transitional rules also apply). Rules under PST systems in those provinces where PST applies are not considered. Readers are advised to consult the legislation, government publications, and commentary available in CCH Tax Reporters for additional details.

Select Topic (Step 1 of 2)

[Expand All Topics](#) | [Collapse All Topics](#)

- Floating or Mobile Home - Select All
- Intangible Property - Select All
 - Intangible Property—General Rule
 - Intangible Relates to Real Property
 - Intangible Relates to
 - Intangible Relates to
- Real Property - Sel
- Services - Select A

CCH Smart Charts™
GST/HST Place of Supply Help

[Open My Charts](#)
[Save Chart](#)
[Printer Friendly](#)
[Email Chart](#)
[Export](#)

This chart presents an overview of GST/HST Place of Supply Rules. Note that the effective date of adoption of HST in Ontario and British Columbia is July 1, 2010 (transitional rules also apply). Rules under PST systems in those provinces where PST applies are not considered. Readers are advised to consult the legislation, government publications, and commentary available in CCH Tax Reporters for additional details.

Abbreviations - ETA: Excise Tax Act, R.S.C. 1985, c. E-15

Results (Step 2 of 2)

Highlight Updates: ▼

Province of Supply	Place of Supply	GST/HST Rate	Additional Details	Legislation	CCH Commentary	Government Publications
Use of intangible restricted to one of AB, SK, MB, QC, PEI, YK, NWT, or NN.	Supply in non-harmonized province.	5% GST	Applies to Canadian rights. (Based on announced changes, pending finalization of legislative amendments.)		Goods and Services Tax Reporter ¶13584	Finance Canada News Release 2010-014, Technical Information Bulletin B-103
Use of intangible restricted to BC.	Supply in harmonized province - BC.	12% HST	Applies to Canadian rights. (Based on announced changes, pending finalization of legislative amendments.)		Goods and Services Tax Reporter ¶13584	Finance Canada News Release 2010-014, Technical Information Bulletin B-103
Use of intangible restricted to one of ON, NB, NS, or NL.	Supply in harmonized province.	13% HST	Applies to Canadian rights. (Based on announced changes, pending finalization of legislative amendments.)		Goods and Services Tax Reporter ¶13584	Finance Canada News Release 2010-014, Technical Information Bulletin B-103
Value of intangibles less than \$300 -	Hi		Applies to Canadian rights		Goods and	Finance Canada News

NEW Tools CCH Fillable Forms

- Several CCH subscription services now contain **Fillable Forms**.
- Watch for more **Fillable Forms** in 2010.

T4 FORMS

[T4SEG](#) T4 Segment Rev. 04

[T4SUM](#) Summary of Remuneration Paid Rev. 09

[T4SUM-FILL](#) Summary of Remuneration Paid Rev. 09

[T4\(FLAT\)](#) Statement of Remuneration Paid Rev. 09

[T4\(FLAT\)-FILL](#) Statement of Remuneration Paid Rev. 09

[T4A\(FLAT\)](#) Statement of Pension, Retirement, Annuity, and Other Income Rev. 09

[T4A\(FLAT\)-FILL](#) Statement of Pension, Retirement, Annuity, and Other Income Rev. 09

[T4A\(Seq\)](#) T4A Segment Rev. 00

[T4ASUM](#) Summary of Pension, Retirement, Annuity, and Other Income Rev. 09

[T4ASUM-FILL](#) Summary of Pension, Retirement, Annuity, and Other Income Rev. 09

[T4A\(P\)](#) Statement of Canada Pension Plan Benefits Rev. 03

[T4A\(P\)SI](#)



NEW Subscription Service: CCH's IFRS for Canada product

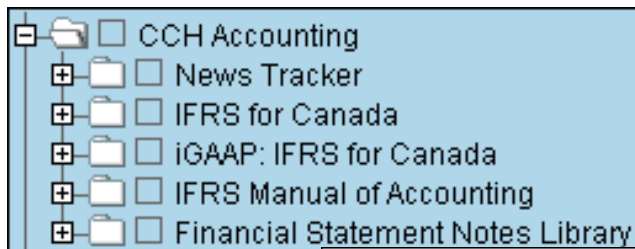
- A unique online service, developed to be the best research tool available on International Financial Reporting Standards (IFRS) in Canada.
- Includes the complete IFRS standards and all related documents issued by the International Accounting Standards Board (IASB).
- Includes Deloitte as Canadian author and PWC in UK as international author





Continued **New** CCH's IFRS for Canada includes:

1. Annotated IASB Standards
2. Commentary:
 - a. IFRS for Canada (*Deloitte commentary for Canadian implementation*)
 - b. The Manual of Accounting (*PWC UK commentary from an international perspective*)



This electronic subscription contains the complete International Financial Reporting Standards along with all related documents issued by the International Accounting Standards Board, updated continually as new documents are released. These Standards are annotated and have full linking functionality and enhanced cross-references.

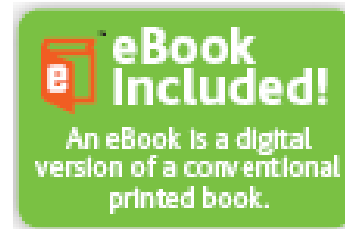
In addition, this subscription features commentary on IFRS from the popular publication iGAAP: IFRS for Canada, written by Deloitte from a Canadian perspective for Canadian practitioners. In its electronic format, this commentary is updatable, fully cross-referenced, and linked to and from underlying Reporting Standards.

As well, this electronic subscription includes common CCH Online functionalities and features, such as Related Matter and searching capabilities

For a complete list of the main content components and features of **CCH Online Accounting** is detailed below.



CCH eBooks



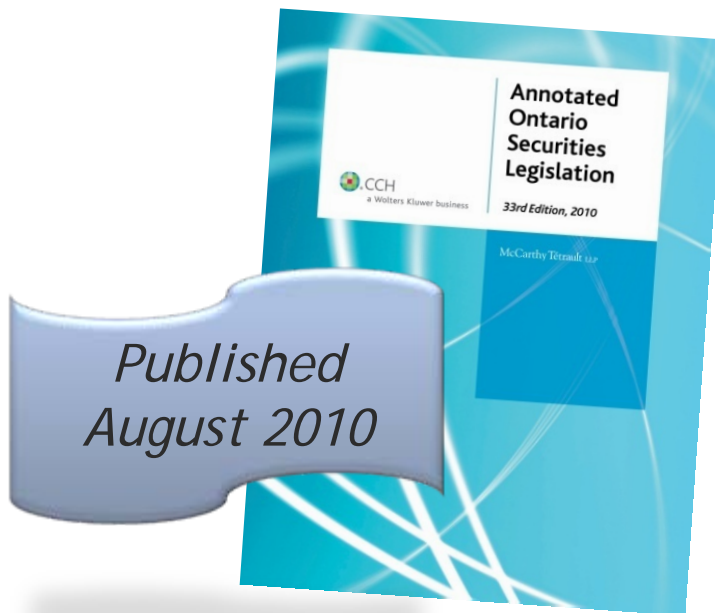
- What is an eBook? An eBook is a digital version of a conventional printed book. Portable and perfect for your office or home computer, the eBook is easy to access from wherever your business may take you. For more information: www.cch.ca/faq/ebook.
- CCH eBook series: When you purchase our latest CCH Legal editions, you will receive the print copy and the eBook **free** with your purchase. The following CCH Legal editions include the eBook:
 - *Annotated British Columbia Securities Legislation*
 - *Annotated Ontario Securities Legislation*
 - *Bennett on Bankruptcy*
 - *Document Registration Guide*
 - *Electronic Discovery in Canada*

NEW Editions CCH's expert Securities Law titles

Enhanced as requested by clients: Hundreds of Case Annotations by McCarthy Tétrault's lawyers in Vancouver and Toronto are added (in addition to other annotations)

■ *Annotated Ontario Securities Legislation, 33rd Edition*

■ *Annotated British Columbia Securities Legislation, 5th Edition*



*Published
August 2010*

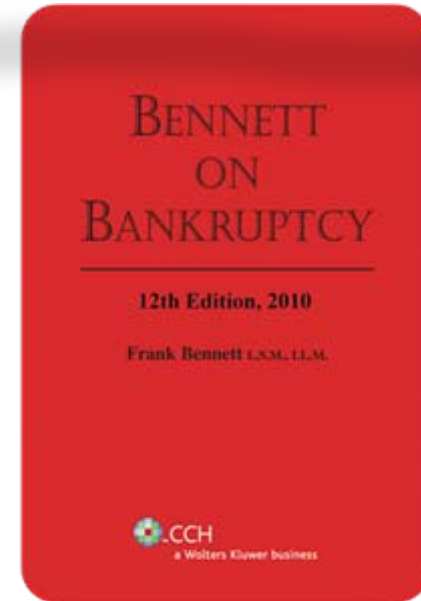


*Coming Soon!
September 2010*

NEW Editions Leading CCH legal titles

*Published December 2009.
Reviewed in June 2010 Edition
of OBA's Briefly Speaking*

*Coming Soon!
December 2010*



Canadian Update on: CCH Business





Labour, Employment, Health & Safety, HR, Compensation topics



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Canadian Labour Relations & Employment Law Topics

Authors: Janine Geddie, Hugh Secord

- Continuously compiles arbitration cases, practical advice, and information useful to employers and their advisors in labour and employee relations.
- Provides expert advice articles, arbitration case reviews with expert commentary, tips on handling grievances, negotiation information needs, and economic data.

Content (all Current with Archival back several years):

- Arbitration Case Abstracts – summarizes facts, arguments, decision, adds commentary from Mr. Secord, long-time labour relations expert
- Features Articles – on handling labour and employment disputes
- Newsletters every month – with advice articles, labour relations updates, much more
- Working Conditions/Compensation - statistical summary of settlement provisions from 500+ member union agreements
- Numerous Economic Indicators and a Collective Bargaining Calendar (for tracking large union agreements)

Formats: Online, DVD, Loose-leaf

Buy in Online or DVD bundle with other subscriptions, save at least 10%.



Canadian Labour Law Reporter

In-depth library on all issues related to employment laws, human rights & equity issues, labour relations laws for all Canadian jurisdictions, plus a large selection of leading case judgments since 1940s. Plus the bi-weekly Labour Notes Newsletter.

Benefits:

- Editor's commentary explains the law, provides tips on how to follow it in practice, and now has continuous expansion of hyperlinks to case law
- Continual work over past 5 years to add content requested by clients:
 - **more and expanded Practice Tips (appear at the end of topics in commentary)**
 - **Hyperlinks to other commentary, judgments, sections of acts and regulations**
 - **Occupational Health & Safety section just added**
- Our Canadian Labour Law Cases has full text cases added monthly and dates back to the 1940s in electronic formats – selected for relevance and important and whether they set a new or take slightly differing precedent
- Continuous Case Law and Legislative updates in CCH Online via NewsTracker bulletins

Formats: Online, DVD, Loose-leaf. Can also buy pieces of this product.

Buy in Online or DVD bundle with other subscriptions, save at least 10%.



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Canadian Employment Safety & Health Guide

This Guide covers federal, provincial, and territorial laws and regulations and gives you analysis of a broad range of topics in the employment and safety area.

Benefits:

- Helps you advise clients about compliance with laws and assists you in developing plans and strategies for a compliant, healthier, safer workplace
- Cites relevant case law and includes case law archive back several years
- Covers all aspects of occupational health, safety, wellness, and legal issues affecting all employers and workplaces via extensive commentary on each province and for federal jurisdiction
- Monitors recent trends and discoveries and reveals their legal implications
- Provides examples of new or potential health and safety hazards to avoid
- Covers workers and employees' duties, rights to refuse unsafe work, more
- Reminds you of impending compliance deadlines, as well as new and existing penalties and fines for contravening the law

Formats Online, DVD, or Loose-leaf

Buy in Online or DVD bundle with other subscriptions, save at least 10%.



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NEW Mercer/CCH Guide for Employers

The *Mercer/CCH Guide for Employers* was developed in a partnership between Mercer and CCH. The expertise of both organizations will help you design the best possible compensation strategy and ensure you offer competitive compensation. The product offers two main components

1. Ten Salary/Compensation Searches on Mercer's worldwide database
2. Authoritative commentary in from Mercer and CCH experts on:
 - Salary Benchmarking
 - Short-term Incentive and Long-Term Incentive Plans
 - Benefits
 - Pay Equity
 - Employment Standards & Human Rights
 - Contracts
 - Performance Management
 - Termination
 - Recruitment

Standard Format and Price:

Combination of Online + Loose-leaf. **Introductory Offer: \$850.** Regular \$1,000.

Ultimate HR Manual Western Edition

Overview:

- A practical service for employment, labour, HR, and legal professionals. Includes over 250 template documents and Monthly Newsletter.
- Within nine headings the guide cover 80+ different topics, headings are:
 - **Strategic Human Resources and Organizational Effectiveness**
 - **Staffing**
 - **Employment Contracts**
 - **Compensation & Benefits**
 - **Employment Standards & Human Rights**
 - **Health & Safety**
 - **Performance Management**
 - **Labour Relations**
 - **Training & Development**

Also includes:

- **HR Training Tools in PowerPoint (full pre-written training programs you can use to deliver training to management, HR staff, employees)**
- **HR Quick Facts**

Formats: Online, Loose-leaf. **Special prices for HR professional assoc. members**





Canadian Employment Benefits & Pension Guide

With current information plus searchable commentary, case law, and secondary content, the Guide will help you advise on develop and administer successful benefit and pension plans. Some popular topics include:

- Group Benefits, Group Insurance Plans
- Retirement Planning
- Bonuses and Incentive Compensation
- Workers' Compensation (financial issues)
- Employment Insurance topics

PaySource

PaySource® covers everything you need to know about payroll, from setting up a payroll system to unique problems, with commentary on all issues including up-to-the-minute changes in payroll laws across Canada. PaySource has it all:

- Commentary, CRA information, monthly newsletters are all useful components.
- Comprehensive list of payroll forms and guides, has Fillable Payroll Forms!
- Unique content not found elsewhere:
 - a. Payroll Year-end Planning includes checklist + alerts for all seasonal tasks
 - b. Payroll Planning and Savings section
 - c. Special Payroll Situations section on topics like what to do about retiring allowances, compressed work weeks, maternity leave top-up, etc.

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